



AFP Northwest Ohio – Mentoring Program

Guidelines and Requirements

The Mentoring Program offered by AFP Northwest Ohio is a member-only benefit that provides individualized guidance and support to advance the skills of those newer to the profession, transitioning to a new area of the field or looking for opportunities to grow in their fundraising career. For both mentors and mentees, this is an exceptional opportunity to share expertise, network with and learn from colleagues, and, ultimately, ensure the strength of Northwest Ohio's philanthropic community.

Below are overviews of the guideline and requirements for the AFP Northwest Ohio Mentoring Program mentee and mentor participants. Mentoring partnerships facilitated through AFP Northwest Ohio are a one-year maximum commitment (calendar year 2018), with a minimum to be determined by both parties. If distance is a concern, meetings may be conducted via Skype, Face Time, before/after AFP Monthly Luncheons, or through other creative methods. You may apply to be a mentor or mentee, but you must choose only one role. Matching criteria includes (but is not limited to): past and current experience, field discipline (social/human services, arts, education, government, etc.) and skills, years of experience, and narrative topics listed in application.

Mentee

- Have a minimum of 12 months (one year) of development experience
- Commit to participate for one full calendar year, maximum, as part of the official AFP NW Ohio Mentoring Program; timeframe can be less depending on discipline for which assistance is needed and as agreed to by mentor and mentee
- Commit to being responsible for communicating goals to the mentor
- Connect with assigned mentor regularly, approximately every 4-6 weeks, or as mutually agreed upon
- Complete assignments as agreed upon with mentor
- Communicate with assigned mentor at agreed upon times
- Communicate with AFP of NW Ohio Mentoring Program Committee Coach(es) at agreed upon times
- Commit to providing feedback in first 60 to 90 days and final program evaluation when requested
- Commit to attending a minimum of six educational sessions through AFP of NW Ohio (monthly meeting/luncheons, webinars, etc.)

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Mentor

- Have a minimum of five years of development experience, plus a minimum of two years pertaining to the specific fundraising topic/area of expertise for the mentoring partnership
- Commit to participate for one full calendar year, maximum, as part of the official AFP NW Ohio Mentoring Program; timeframe can be less depending on discipline for which assistance is needed and as agreed to by mentor and mentee
- Commit to assist mentee in accomplishing agreed upon goals
- Willingness to share information and colleague network with mentee
- Connect with assigned mentee regularly, approximately every 4-6 weeks, or as mutually agreed upon
- Schedule contact with mentee
- Communicate with AFP of NW Ohio Mentoring Program Committee Coach(es) at agreed upon times
- Commit to providing feedback in first 60 to 90 days and final program evaluation when requested